



Enlisted Retention Task Force Conference XVII

*Manpower and Reserve Affairs
Department
Headquarters, U.S. Marine Corps
Quantico, VA*

UNCLASSIFIED



ERTF Conference XVII

Agenda

- **FY02 Retention Update**
- **FY03 Retention Guidance**
- **CRS Conference Critique Highlights**
- **Career Planner of the Year Award**
- **CRS Information**
- **Command Visit Update for FY03**



FY02 Retention Update

MMEA-6

UNCLASSIFIED



FTAP Comparison

FY01 FY02

- FTAP Goal: 6118 5927
- Authorized: 59 (0.9%) 17 (0.3%)
- **Executed: 5914 (96.6%) 5983 (100.9%)**
- Total: 5973 (97.6%) 6000 (101.2%)

- MOS Match: **5814 (95.0%) 5883 (99.2%)**

Note: Update as of 25 Jun 02

UNCLASSIFIED



FY02 FTAP Lateral Moves

FY02

- Authorized: 13
- **Executed: 746**
- Total: 759

Note: Update as of 25 Jun 02

UNCLASSIFIED



STAP Status

FY02

- Target Goal 5784
- Authorized 175
- **Executed 5983 (103.4%)**
- Total: 6158 (106.4%)
- **MOS Match 5121 (88.5%)**

ote: Update as of 25 Jun 02

UNCLASSIFIED



STAP Critical MOS's

- 3 MOS's at 0%: 5523, 6467, 6468
- 6 MOS's under 50%: 0622, 1349, 4612, 5543, 5547, 8412



FY03 Retention Guidance

MMEA-6

UNCLASSIFIED



FY03 Retention Timeline FTAP

- **2 July 2002:** Begin accepting reenlistment requests.
- **1 August 2002:** MMEA-6 will begin to release reenlistment authorities.
- **1 October 2002:** Reenlistment authorities may be executed.
- **15 November 2002:** CG Authority begins.



FY03 Retention Timeline

FTAP

- **3 December 2002:** MMEA-6 will begin accepting lateral moves.
- **January 2003:** MMEA-6 will begin releasing responses to lateral moves.
- **January 2003:** MMEA-6 will begin accepting PSEP packages.



FY03 Retention Guidance

FTAP

- First Come, First Serve basis.
- FY03 Execution Guidelines: MarAdmin 329/02.
- HQMC (MMEA-6) is expecting approximately 4,000 First Term RELMs by 30 Sept 2002.



FY03 Retention Guidance

FTAP

- Extend 1st quarter EAS Marines to February 28th to allow for processing time.
- 100 total QRPs authorized.



CRS Conference

MMEA-6

UNCLASSIFIED



CRS Conference Critique

Highlights

- Longer CRS Conference to include a networking ice-breaker social.
- Allocate time to tour MMEA and meet with monitors that were not at the conference.
- Important subjects may require more time.
- Allocate time for round-table discussion.



CRS Conference Critique

Highlights

- Re-visit retention stand downs.
- SRB- continual updates on funding.
- 2nd Quarter PSEP submission.



Career Planner of the Year Award

MMEA-6

UNCLASSIFIED



Career Planner of the Year Award

- Implemented in 1998.
- Award currently presented at CMC Combined Awards Ceremony.
- CRS's now have a PMOS vice serving on a B-billet.
- Request feedback on how to shape the program in the future.



Career Planner of the Year Award

- Possible COA's
 - COA 1: Only open CP of Year Award eligibility to B-billet CP's and present award at CMC Combined Awards ceremony.
 - COA 2: Open CP of Year eligibility to all CRS's/CP's and present award at at CMC Combined Awards Ceremony.
 - COA 3: Open eligibility to all CRS's/CP's and present award at another ceremony.



CRS Information

MMEA-6

UNCLASSIFIED



CRS Information

- Routing procedures on Enlisted Retention and Counseling website.
- MCC Listing:
 - To assist Marines and CRSs with submitting duty station preferences.
 - Not a billet vacancy listing.
- 8421 Corporal promotions.



CRS Information

- Change to IRAM- no page 12's
- Augmenting Mobilized Reservists
 - Discussed during previous ERTF Conf.
 - Reservists must submit through recruiter.
 - RA must approve for demobilization.
 - If in Okinawa, MPP-60 can send contact team if feasible.
 - Otherwise, Marine will return to CONUS for deactivation/activation.



Command Visit Update for FY03

MMEA-6

UNCLASSIFIED

22



Command Visit Update for FY03

- LANT Oct 2-4
- PAC/III MEF Oct 13-30
- I MEF Nov 12-26
- MarForRes Dec 9-12
- II MEF Jan 7-22



Enlisted Retention Task Force Conclusion

Task Force Chairman